

Fact Sheet

Tripartite Leadership Programme

A first-time initiative, the Tripartite Leadership Programme (TLP) is conducted by the Ong Teng Cheong Institute of Labour Studies under the auspices of the Singapore Tripartite Forum. It is targeted at high potential officers and aims to:

1. Promote a deeper understanding and appreciation of the work of the tripartite partner among these officers;
2. Build capacity in the areas of leadership and industrial relations among the officers of the tripartite partners; and
3. Improve networking among future leaders among the tripartite partners.

In order to maximize opportunities for deeper interactions between the participants, each course accommodates only about 15 to 20 persons. It runs over a two-month period, with a three-day module scheduled in each month.

The TLP is modeled on existing programmes such as the Leaders in Governance Programme, with a focus on case studies and policy discussion with senior tripartite leaders. The course reflects the perspectives of each of the tripartite partners and is therefore structured around the following main themes:

1. Fundamentals of Tripartism (Ministry of Manpower)
2. Progressive Employment Practices (Singapore National Employers Federation)
3. Harmonious Tripartite Relations (NTUC)

The course programme will also be interspersed with general leadership, management and negotiation modules which could help develop the capabilities of such future leaders.