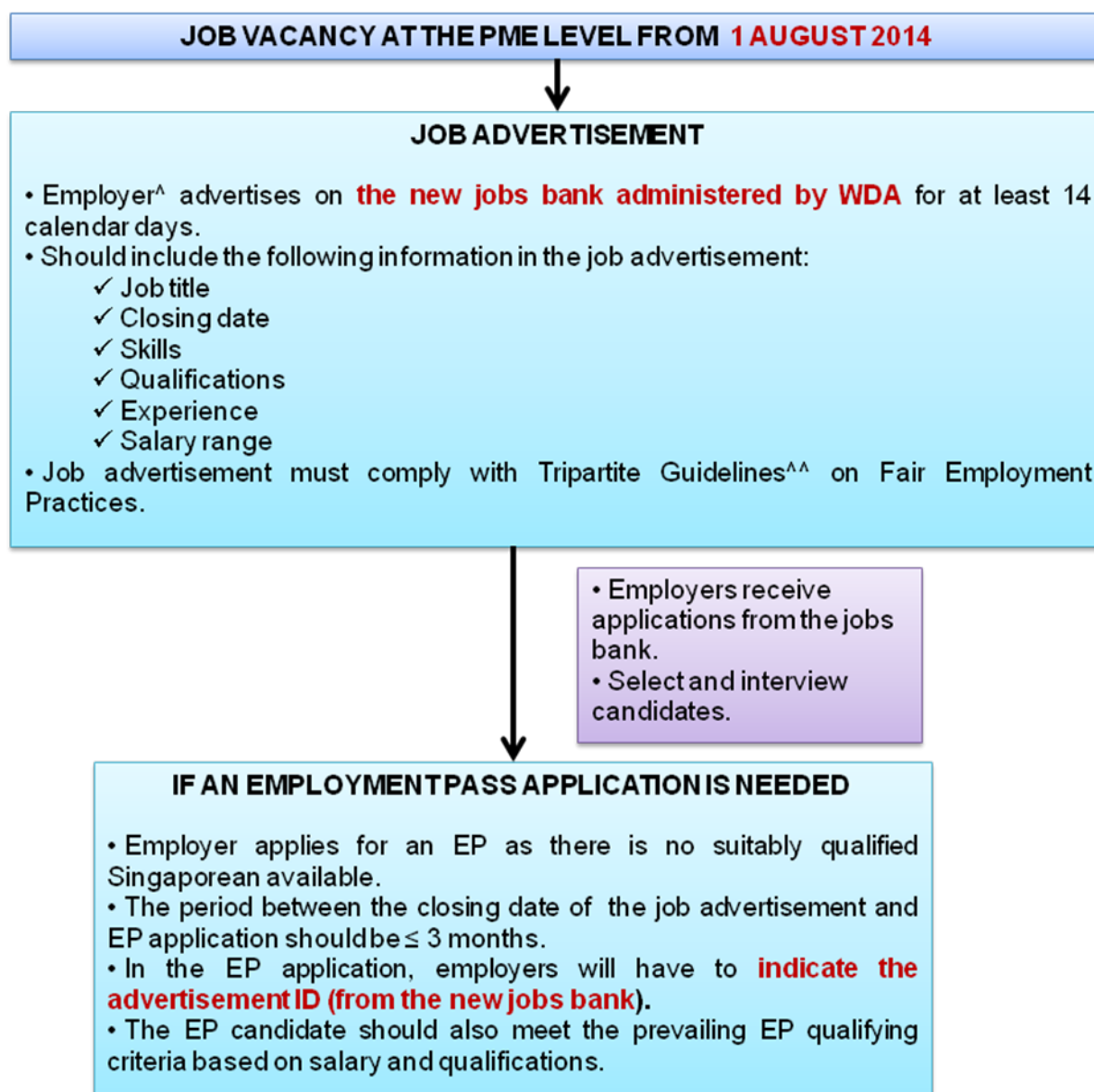


## Administrative Details under the Fair Consideration Framework



<sup>^</sup> Note:

Exempted from the advertising requirement only:

- Firms which hire 25 or fewer employees; and
- Job positions that pay a fixed monthly salary of \$12,000 and above.

<sup>^^</sup> The Tripartite Guidelines on Fair Employment Practices can be found at [www.tafep.sg/fairemployment.asp](http://www.tafep.sg/fairemployment.asp).