

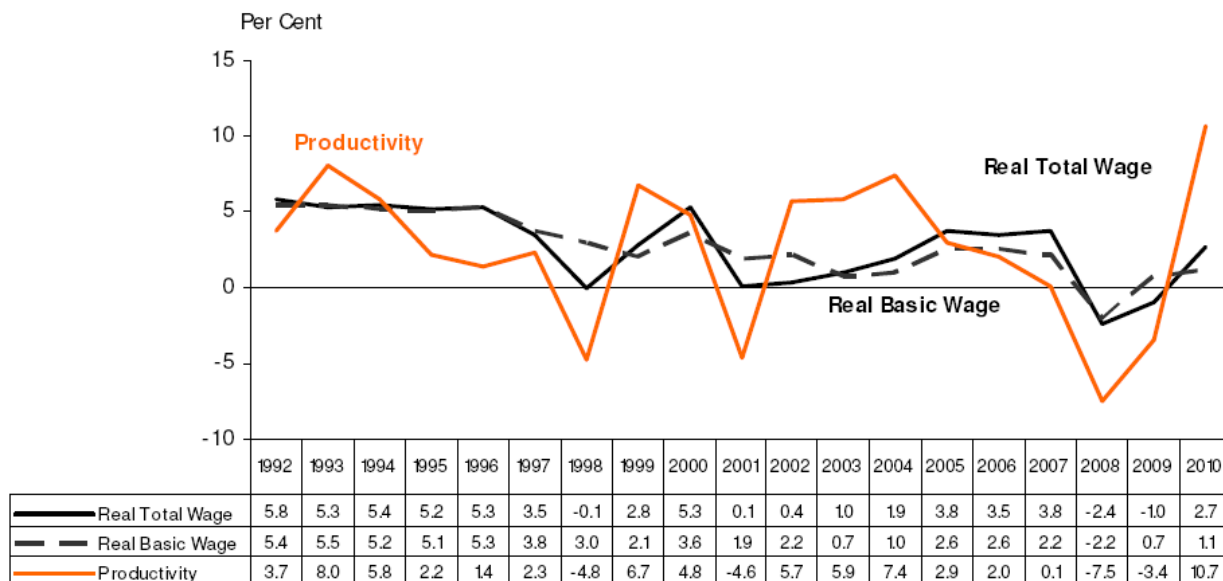
**Table 1: Wage Changes in 2009 and 2010**

	2009	2010
Total Wage Change		
- Nominal	-0.4%	5.5%
- Real	-1.0%	2.7%
Basic Wage Change		
- Nominal	1.3%	3.9%
- Real	0.7%	1.1%
Variable Component Payment (Bonus)	1.99 months	2.17 months

Source: MOM Survey on Annual Wage Changes, 2010

Note: Real wage changes were adjusted by CPI: 0.6% (2009) and 2.8% (2010)

**Figure 1: Annual Change in Productivity and Real Wages, 1992-2010**



Source : Department of Statistics, MTI (For Productivity Data)

Note : Total and basic wage change data pertain to all employees from 1998 onwards. Before 1998, data pertain to bargainable employees who were also mainly the rank-and-file.

**Table 2: Annualised Growth of Labour Productivity and Real Wages  
(2002-2010)**

	Annualised Change (% p.a.)	
	2002-2010 (8 years)	2007-2010 (3 years)
Labour Productivity Growth	2.1	-0.4
Real Total Wage Growth (compared to productivity growth)	1.6 (lagged)	-0.3 (outpaced)
Real Basic Wage Growth (compared to productivity growth)	1.1 (lagged)	-0.1 (outpaced)

Source: MOM Survey on Annual Wage Changes, 2010 (wage), Department of Statistics, MTI (labour productivity)