

# What is the difference between claiming work injury compensation under WICA and Common Law?



I want to claim compensation for my work injury. Should I claim under the Work Injury Compensation Act (WICA)? But my friend asked me to find a lawyer and claim under common law.

If you claim under WICA, you only need to show that your injury was due to work. The claim process is simple and you can do it yourself.

What about claiming under common law?

You will need to prove in court that your employer or 3rd party had caused your injury. There is no limit to the compensation that you can claim, but you may need to engage a lawyer to assist you to explain to the judge the amount you deserve.

Can I claim under both WICA and common law?

No, you can only claim work injury compensation under one of them.

If I want to claim under WICA, when do I have to do it?

You should do it as soon as possible, within one year from the date of your accident.



## What you should know about claiming work injury compensation under WICA and Common Law

### Work Injury Compensation Act

- Only need to show injury was due to work
- Compensation amount depends on age, wages and extent of injury
- No need to engage a lawyer. MOM can help you

### Common Law

- Need to prove employer / 3rd party was at fault
- No limit to compensation, but has to justify the amount deserved before the Courts
- May need to get a lawyer as Ministry is not part of this court process

If you need assistance, MOM can help you.  
 Location: MOM Services Centre, 1500 Bendemeer Road, Singapore 339946  
 Opening Hours: Monday - Friday, 8.00am to 5.30pm  
 Website: <http://www.mom.gov.sg/wic>  
 Tel: 6438 5122

