



MOM/OSHD/2020-09

17 August 2020

To all Employers, WSH Training Providers and Other Interested Parties

Resumption of In-Person WSH Training for Worker/Operator and Supervisor-Level Courses

1. With effect from 17 August 2020, all in-person WSH training for Worker/Operator and Supervisor-Level courses listed in Annex A are allowed to resume.

2. As a significant proportion of WSH trainees are foreign workers, it is critical that WSH training providers implement **Safe Management Measures** (SMM) in Annex B in order to prevent the transmission of Covid-19. Otherwise if a cluster develops, not only will the operation of the training provider be suspended, it will also adversely affect other employers and workplaces. The key measures include:

- a) All foreign workers attending any in-person training must possess the **Green AccessCode** available via SGWorkPass mobile app ([link](#)). This is to ensure the trainees are not subjected to any movement restriction or staying in uncleared premises.
- b) Cohorting by classes:

Cohort	Requirements
Foreign workers from the Construction, Marine and Process (CMP) industry	a) Trainees for same class must come from <u>not more than 3 employers</u> . The trainees can be from different worksites.
Foreign workers from other industry (non-CMP)	b) Trainees for same class can be from different employers and different worksites.
Locals	c) Local trainees are allowed to join either classes above but must meet their respective conditions (i.e. for CMP, the locals together with the foreign workers must come from not more than 3 employers).

- c) No cross-mixing between classes and staggered break timings for different classes.

3. MOM acknowledges that the above measures might affect the number of trainees or classes that training providers can run. However they are necessary to contain the spread of the Covid-19 virus at this stage. We will review the above requirements when the situation improves further.

4. We encourage WSH Training Providers to continue to adopt e-learning to the maximum extent especially for Supervisor, Manager and WSH Professional courses. Training Providers may submit their e-learning proposals to the WSHC (wsh_training@wshc.sg) for evaluation.

Mandatory WSH Training for Work Pass Holders

5. We had earlier suspended the requirement for mandatory WSH training for work pass holders and allowed those affected to renew their work passes without attending the training. With the resumption of WSH training, we will reinstate the requirement:

a) From 1 January 2021, we will approve new issuance and renewal of work permits if the worker had attended the mandatory WSH training.

b) There were around 3,000 new foreign workers who had entered Singapore before the circuit breaker in April and had not undergone the mandatory training. These workers will have to complete the training before 1 January 2021. Affected employers will be notified to send their workers for the training.

c) For the rest of the workers who renewed their work permits without the mandatory training, they will only need to attend the training before their next renewal. For example, if the worker's permit was renewed in June 2020 for 1 year period, he will be required to attend the mandatory training before June 2021.

d) Employers are required to provide dedicated private transport for the foreign workers directly to the training venue and back to their accommodations.

6. Notwithstanding the above, we encourage all employers and contractors to send your workers to attend the mandatory training way in advance before the work permit expires. This will help training providers meet their minimal class size for the training course to be sustainable. As many of the workers have not worked for the several months, the training will also be beneficial to help them regain their WSH awareness while at work.

Reminders to be vigilance

7. Since the end of circuit breaker in June, 3 workers have sadly lost their lives arising from workplace accidents. We would thus like to remind all employers and contractors as you take precautions against transmission of Covid-19, it is also equally important to ensure that WSH is not compromised as you resume operations.

List of WSH Worker/Operator and Supervisor-Level Courses to Resume In-Person Training

S/No.	Course Name
1	WSQ Apply Workplace Safety and Health in Construction Sites
2	WSQ Apply Workplace Safety and Health in Metal Work
3	WSQ Apply Workplace Safety and Health in Process Plant
4	Shipyards Safety Instruction Course for Workers (General Trade) / WSQ Apply Workplace Safety and Health in Shipyards (General Trade)
5	Logistics and Transport Safety Orientation Course / WSQ Apply Workplace Safety and Health in Logistics and Transportation
6	Shipyards Safety Instruction Course for Workers (Hot Work Trade)
7	Shipyards Safety Instruction Course for Workers (Painter Trade)
8	Suspended Scaffolding Riggers' Course / WSQ Perform Rigging of Suspended Scaffold
9	Work-at-Height Course for Workers / WSQ Perform Work-at-Height
10	Metal Scaffold Erection Course / WSQ Perform Metal Scaffold Erection
11	Compressed Air Works (Man-Lock) Attendant Course / WSQ Perform Man-lock Attendant Duties for Compressed Air Work
12	Compressed Air Works (Medical-Lock Attendant) Course / WSQ Perform Medical-Lock Attendant Duties for Compressed Air Work
13	WSQ Perform Work in Confined Space Operation
14	Formwork Safety Course for Workers / WSQ Perform Formwork Activities
15	Marine Metal Scaffolding Course for Scaffolders / WSQ Erect Metal Scaffold in Marine Industry
16	Explosive Powered Tools Operator Course/ WSQ Operate Explosive Powered Tools
17	WSQ Perform Rigger and Signaller tasks
18	Safety Orientation Course (Tunnelling) for Workers
19	Commercial Self-Contained Underwater Breathing Apparatus Divers Course
20	Surface Supplied Diving Equipment Divers Course
21	WSQ Operate Forklift
22	WSQ Operate Lorry Crane
23	WSQ Operate Vertical Personnel Platform
24	WSQ Operate Boom Lift
25	WSQ Operate Scissor Lift

S/No.	Course Name
26	Workshop to Enhance Safety of Crane Operators (WESCO)
27	Supervision of Metal Scaffold Erection Course / WSQ Supervise Metal Scaffold Erection
28	Suspended Scaffolding Supervisor's Course / WSQ Supervise Suspended Scaffold
29	Marine Metal Scaffolding Course for Supervisors / WSQ Supervise Metal Scaffold in Marine Industry
30	Formwork Safety Course for Supervisors / WSQ Supervise Workplace Safety and Health for Formwork Construction
31	Shipyards Supervisors Safety Course / WSQ Supervise Marine Work for Workplace Safety and Health
32	Basic Industrial Safety and Health Course for Supervisors / WSQ Supervise Manufacturing Work for Workplace Safety and Health
33	WSQ Supervise Workplace Safety and Health in Process Plant
34	WSQ Supervise Work in Confined Space Operation
35	WSQ Supervise Construction Work for Workplace Safety and Health
36	WSQ Supervise Safe Lifting Operations
37	WSQ Supervise Tunnelling Work for Workplace Safety and Health
38	Commercial Self-Contained Underwater Breathing Apparatus Diving Supervisors Course
39	Surface Supplied Diving Equipment Diving Supervisors Course
40	Managing Work-At-Heights / WSQ Manage Work-At-Height

Safe Management Measures (SMM) for WSH Training Providers to resume In-Person Training

1. Put in place measures to comply with the prevailing **safe management measures** for the workplaces as stipulated by the Ministry of Manpower (MOM) published guidelines. <https://www.mom.gov.sg/covid-19/requirements-for-safe-management-measures>
2. Implement the use of **SafeEntry** at the respective workplaces and training premises.
3. Ensure that all staff and trainees strictly comply with **mask wearing** requirements.
4. Maintain **safe distancing of at least 1-metre** between trainees and instructors (refer to MOM Technical notes Part I/Part II and/or WSQ CS/CTAG for guidance on maximum class sizes).
5. Ensure all foreign workers attending any in-person training must possess the **Green AccessCode**.
6. Implement **cohorting measures** to prevent mingling among trainees from different work teams:
 - a) For Construction, Marine and Process (CMP) industries: Trainees for same class¹ must come from not more than 3 employers, each across different worksites.
 - b) For other sectors (non-CMP): Trainees for same class must be from same split team in the same company, but the class can have workers from different employers.
 - c) No cross-mixing of classes and staggered break timings for different classes;
7. Increase the frequency and intensity of **cleaning/sanitising** common touch points found on equipment and training aids. The cleaning should adhere to the sanitation and hygiene advisories disseminated by the NEA². This is particularly important during shift/split team changeovers and at the end of practical training session. Such Equipment and Training Aids include (non-exhaustive):
 - a) Hand-held – Measuring instruments, Explosive power tool
 - b) Machineries – MEWP, Cranes, Lifting Machines / Appliances, Hot-work machines
 - c) Structures – Scaffold, Simulators, Permanent chambers
 - d) PPE – Helmets, Gloves, Eye goggles, Safety Harnesses, Shoes
 - e) Training aids – Manikin, Equipment Models

¹ Class is defined as the same instructor(s), facilitators, learners assigned to a specific physical space, using the same equipment(s) and training aid(s).

² <https://www.nea.gov.sg/our-services/public-cleanliness/environmental-cleaning-guidelines>