

Dear Key Appointment Holders and Employment Agency Personnel,

As communicated in our previous EA Alert ([link](#)), from 1 Dec 2021, all employment agencies (EAs) are required to conduct post-placement checks with all MDWs and their employers. This applies to MDWs who were deployed on or after 1 Dec 2021, regardless of their employment history in Singapore.

MOM would like to remind EAs that it is a requirement to conduct at least one check with the MDW and her employer within three months of the MDW's deployment to the household. The checks will allow EAs to offer support and advice to the MDW and the employer to better deal with adjustment issues. Please refer to the guidelines ([link](#)) on how to approach the checks and follow-up in specific scenarios.

MOM will be conducting audits to ensure that the post-placement checks have been conducted. Failure to do so is a breach of the Employment Agencies Licence Condition and MOM will take action, including the imposition of demerit points.

Yours sincerely

Kevin Teoh
Commissioner for Employment Agencies
Ministry of Manpower