



**NOTICE TO FDW EMPLOYER ON IMPLICATIONS OF PURCHASING THE
INDONESIAN EMBASSY PERFORMANCE BOND GUARANTEE
[TO BE SIGNED ONLY BY EMPLOYERS REQUIRED TO PURCHASE THE PERFORMANCE BOND]**

The Indonesian Embassy Performance Bond for employers of Indonesian foreign domestic workers (FDWs) is not a requirement of the Singapore Government¹.

2 Before purchasing the Indonesian Embassy Performance Bond guarantee, employers should fully understand all the terms and conditions of the guarantee by personally reading through or requiring your Employment Agency (EA) / Insurance Agency to fully explain the terms and implications.

Implications of purchasing the Indonesian Embassy Performance Bond guarantee

3 The conditions of the Indonesian Embassy Performance Bond guarantee can be unfavourable to you. For example:

- a. The Indonesian Embassy will not need to show proof that you have done anything wrong in order to forfeit your Bond.
- b. The Insurer will pay the Bond upon demand by the Embassy.
- c. The Insurer will claim back from you the amount that the Insurer has paid to the Embassy.
- d. As the Bond guarantee is a private contract entered into between you and the Insurer, MOM will not be able to intervene.

4 You should be prepared to accept such conditions and have the means to pay the sum of up to S\$6,000, if the Bond is forfeited by the Indonesian Embassy and the Insurer claims against you.

5 The Indonesian Embassy may also ask you to sign a new employment contract with your FDW. Once signed, the new contract will replace your existing contract and you will be bound by the terms of the new contract.

Alternative to employing Indonesian FDWs

6 There are currently 13 approved source countries which employers can employ FDWs from. Alternatively, employers can consider meeting their needs through companies providing part-time help, including those on MOM's Household Services Scheme².

¹ MOM has issued a press release on this new requirement by the Indonesian Embassy (www.mom.gov.sg/newsroom/press-releases). For further clarifications, please contact the Indonesian Embassy.

² For more information on the Household Services Scheme, please refer to www.mom.gov.sg/hss.

Employer's acknowledgment

7 The terms and conditions of my Indonesian Embassy Performance Bond guarantee have been shown and explained to me by my EA. I fully understand the risks involved in purchasing the Indonesian Embassy Performance Bond guarantee and the implications of signing a new employment contract if so required by the Embassy. I understand that I may be required to pay a sum of up to S\$6,000 to the Insurer, failing which legal proceedings may be taken against me by the Insurer. I also understand that, because the Bond guarantee is a private contract between I and the Insurer, MOM will not be able to assist me in waiving the sum of up to S\$6,000.

8 I also declare that I have the means to pay for any possible forfeiture of my Indonesian Embassy Performance Bond of a sum of up to S\$6,000. I will be able to pay for it via

(please indicate how you will pay if your Bond is forfeited)

Employer Name & Signature
Date:

EA Representative Name & Signature
Date:
EA Company Stamp: