



## REINVENTING LEADERSHIP FOR RESILIENCE





Instances of terrorism have not waned despite the pandemic. In fact, extreme and radical groups can capitalise on the changes brought by COVID-19 to spread their ideology and rally their supporters worldwide to conduct attacks. In the face of these challenges, leaders in organisations can play an important role in uniting staff, so the organisation is better placed to respond to crises and terror threats. Apart from measures to build resilience, leaders may choose to consider the following strategies in their leadership style.

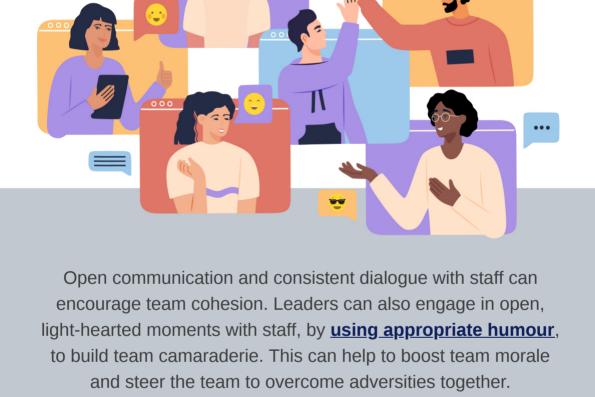
**ENGAGING IN 'DELIBERATE CALM'** 



step back, engage in positive detachment, and adopt "deliberate calm" to view crises as opportunities for learning and reinvention. This means developing the instinct to intentionally pause, map out the options the organisation has and consolidate the next course of action, before selecting the best alternative.

During crisis situations, leaders and employees can learn to take a

ADOPTING APPROPRIATE HUMOUR



## **DISPLAYING TRANSPARENCY AND COMPASSION**



Besides adopting appropriate leadership styles, another way to be prepared is to partner your community. Volunteer for SPF's Community Watch Scheme today to receive timely alerts and advisories as well as access to relevant events and trainings! Everyone can play an active part in keeping the neighbourhood and community safe. For any queries, contact your nearest Neighbourhood Police Centre or



PREPARE YOUR WORKFORCE



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PARTNER YOUR COMMUNITY

PROTECT YOUR WORKPLACE

-SGSecure@Workplaces Bulletin-

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