



A new employment agency regulatory framework comes into force

A new employment agency regulatory framework comes into force today. The new framework serves to raise professionalism in the industry with changes in the following areas:

- [Licensing framework](#)
- [Security deposit](#)
- [Certification](#) and [registration](#)
- [Fee caps](#)
- [Fee refund mechanism](#) and,
- [Penalties](#)

All licences issued from today will be subjected to the new licensing framework. Further, any person who performs

employment agency work in any licensed employment agency will need to be registered with MOM and be issued with registration card. They will be given up to **30 June 2011** to apply for registration. In the mean time, they can continue to perform employment agency work.

In addition, all those who perform employment agency work will need to attain certification of employment intermediaries (CEI).

For more information, visit www.mom.gov.sg/ea