

EA Alert Dated: 17 Oct 2018

EA Alert (18/2018): Adopt the Tripartite Standard on Recruitment Practices and Distinguish Yourself as a Fair Employer

Dear Employment Agency Licensee and Key Appointment Holder  
( *this is addressed to you in your capacity as an employer* )

**Adopt the Tripartite Standard on Recruitment Practices and distinguish yourself as a fair employer**

The Ministry of Manpower (MOM) and the Tripartite Alliance for Fair and Progressive

Employment Practices (TAFEP) strongly encourage your employment agency (EA) to adopt the Tripartite Standard on Recruitment Practices (TSRP) (see Annex A attached).

Your duty as an employer

This means that as an employer, you recruit your employees in a fair and progressive manner and abide by the Tripartite Guidelines on Fair and Progressive Employment Practices. Upon adopting the TSRP, your agency will be listed on TAFEP's website as a company with fair and progressive recruitment practices.

Implementing fair and progressive employment practices enables you to expand your talent pool and strengthen your employer branding.

Employers' Pledge of Fair Employment Practices

Adopting the TSRP will also enrol your EA for the Employers' Pledge of Fair Employment Practices. The Pledge is a reflection of your agency's commitment towards implementing fair and progressive employment practices as an employer. A copy of the Pledge is attached at Annex B for your reference.

**Adopt the Tripartite Standards now**

Visit the following webpage and complete the online form.

<https://www.tafep.sg/adopt-tripartite-standards>

If you have queries, please contact:

Tripartite Alliance for Fair and Progressive Employment Practices (TAFEP):

[ts@tafep.sg](mailto:ts@tafep.sg)

We look forward to welcoming you to join the growing pool of companies that have adopted the Tripartite Standard on Recruitment Practices.  
Thank you.

Yours Sincerely,

Mrs Roslyn Ten  
General Manager  
Tripartite Alliance  
for Fair and Progressive  
Employment Practices

Mr Kevin Teoh  
Divisional Director  
Foreign Manpower Management Division  
Ministry of Manpower