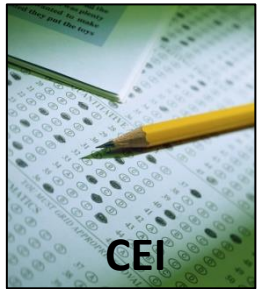
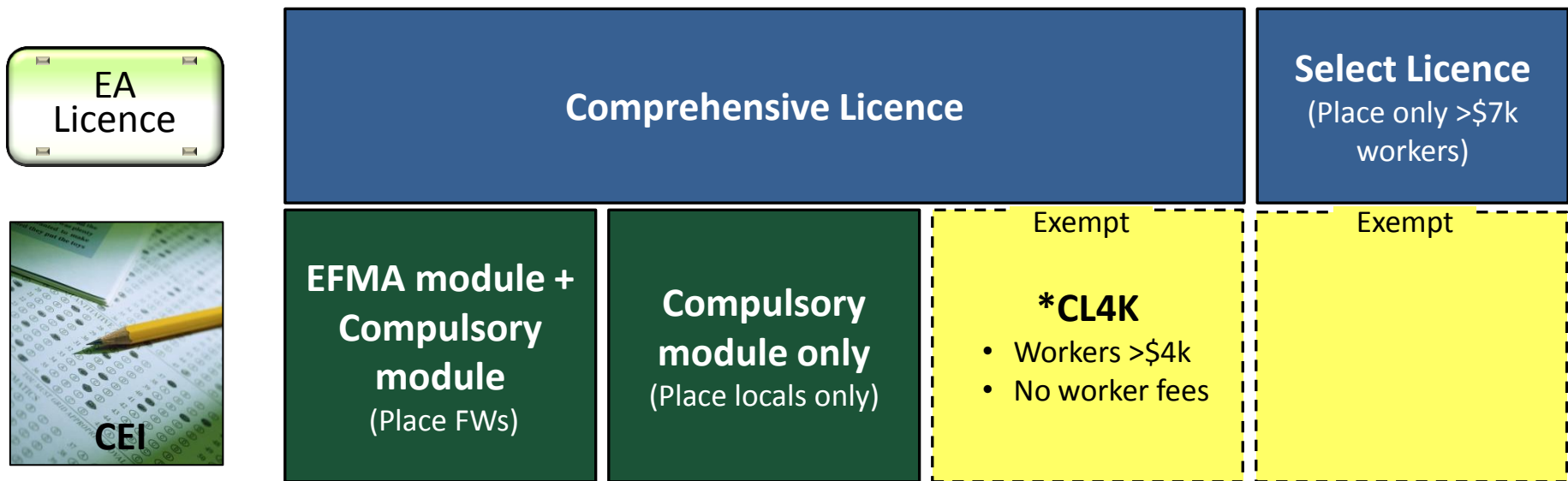


Overview of EA Licensing Framework



*CL4K refers to EAs that had applied for exemption from CEI, and meets the criteria to only place workers earning more than \$4000 monthly salary, does not collect fees from workers, and has no adverse records with MOM

Key changes following consultations with stake-holders

1. Modular system to make CEI more relevant to industry
2. Differentiated CEI test and requirement based on licence types
3. Select Licence under enhanced framework: For EAs placing only workers earning >\$4,500/m

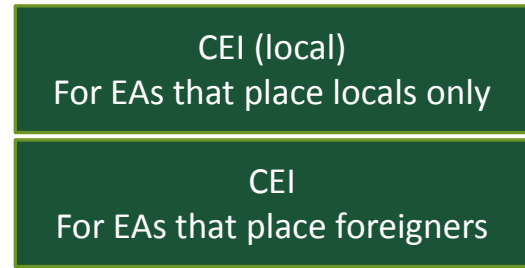




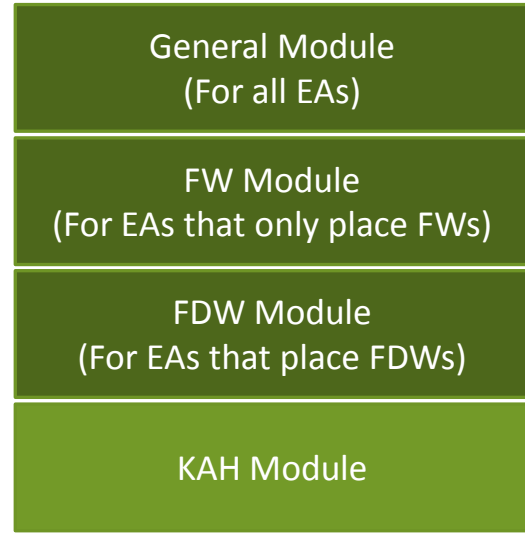
Modular system to make CEI more relevant

- ❖ CEI ensures EA personnel are familiar with regulations pertaining to the employment/placement of workers
- ❖ Currently, only one CEI option available for EAs placing foreigners
- ❖ **Modular test system with standalone FDW module will better cater to EA needs**
 - ❖ Allows us to better equip FDW placing EAs
 - ❖ Inclusion of KAH module to ensure that key appointment holders understand their responsibilities

Current CEI



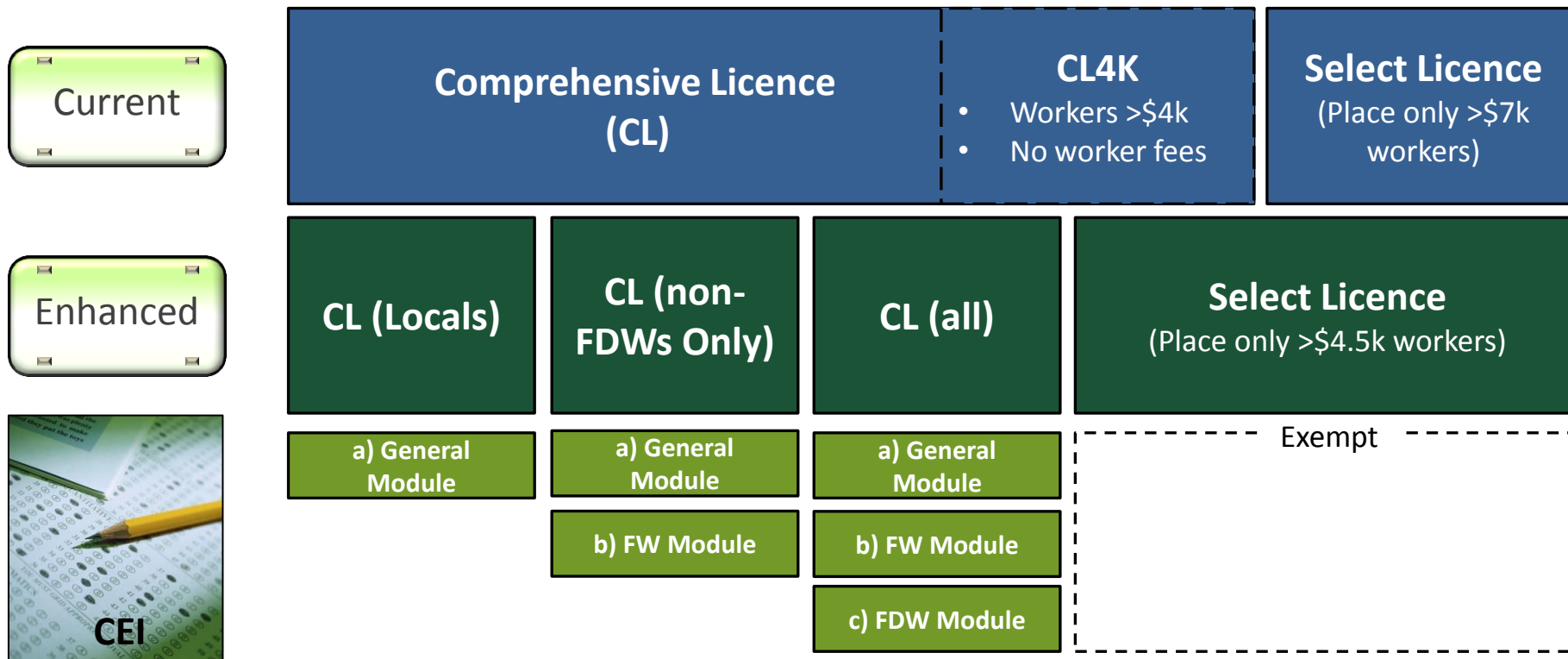
Modular CEI





Differentiated Types of Licences

- ❖ Issue different comprehensive licenses based on type of CEI taken
 - ❖ Total 3 comprehensive licences + 1 Select Licence
- ❖ Clear signaling that eligibility to place workers is tied to type of CEI taken





Select Licence Under Enhanced Framework

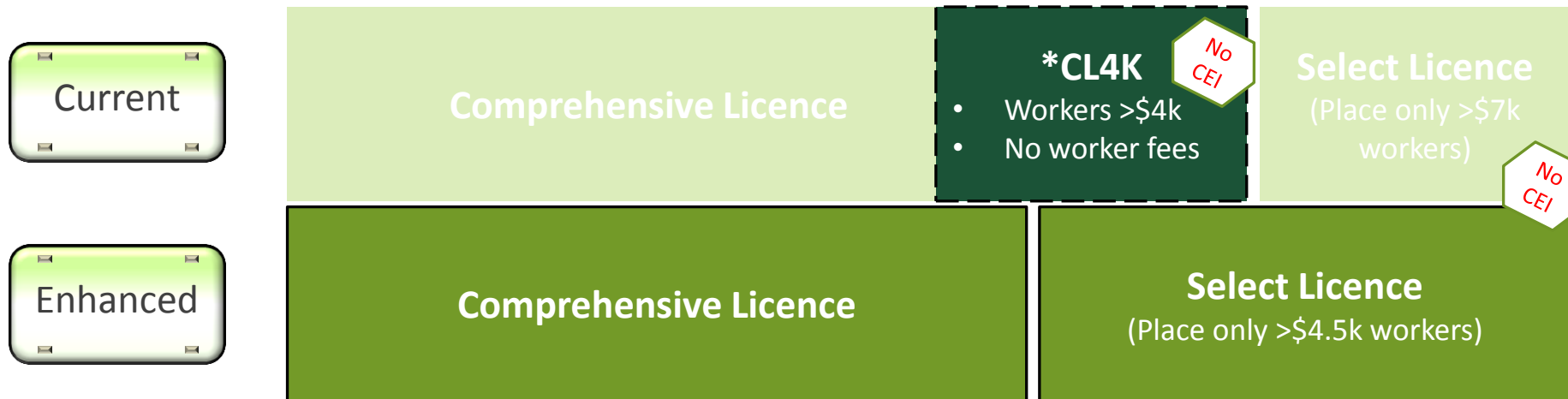
- ❖ Threshold originally set conservatively at P1 threshold (> \$7k)
 - ❖ Admin concession through CL4K
- ❖ Lower threshold of > \$4.5k, aligned with Employment Act
- ❖ Changes to take effect from 1 June 2016





One-time conversion exercise for Existing EAs with CL4K licence

- ❖ Administrative conversion of licence (choose new CL or Select)
- ❖ No change to licence expiry date and no additional fees
- ❖ All CL4K EAs will receive email info-kit by 18 March 2016
- ❖ EAs to reply to MOM by 31 May 2016
- ❖ EAs converting to new CL must ask existing EAPs & KAHs to attain relevant CEI by Dec 2016



Existing Comprehensive Licence EAs: No action needed



- ❖ Existing EAs with comprehensive licence (CL) will not be affected by this one-time exercise.
- ❖ CL EAs who wish to change to any of the 3 CLs under the enhanced framework may do so via LicenceOne (formerly known as OBLS) from 1 June 2016



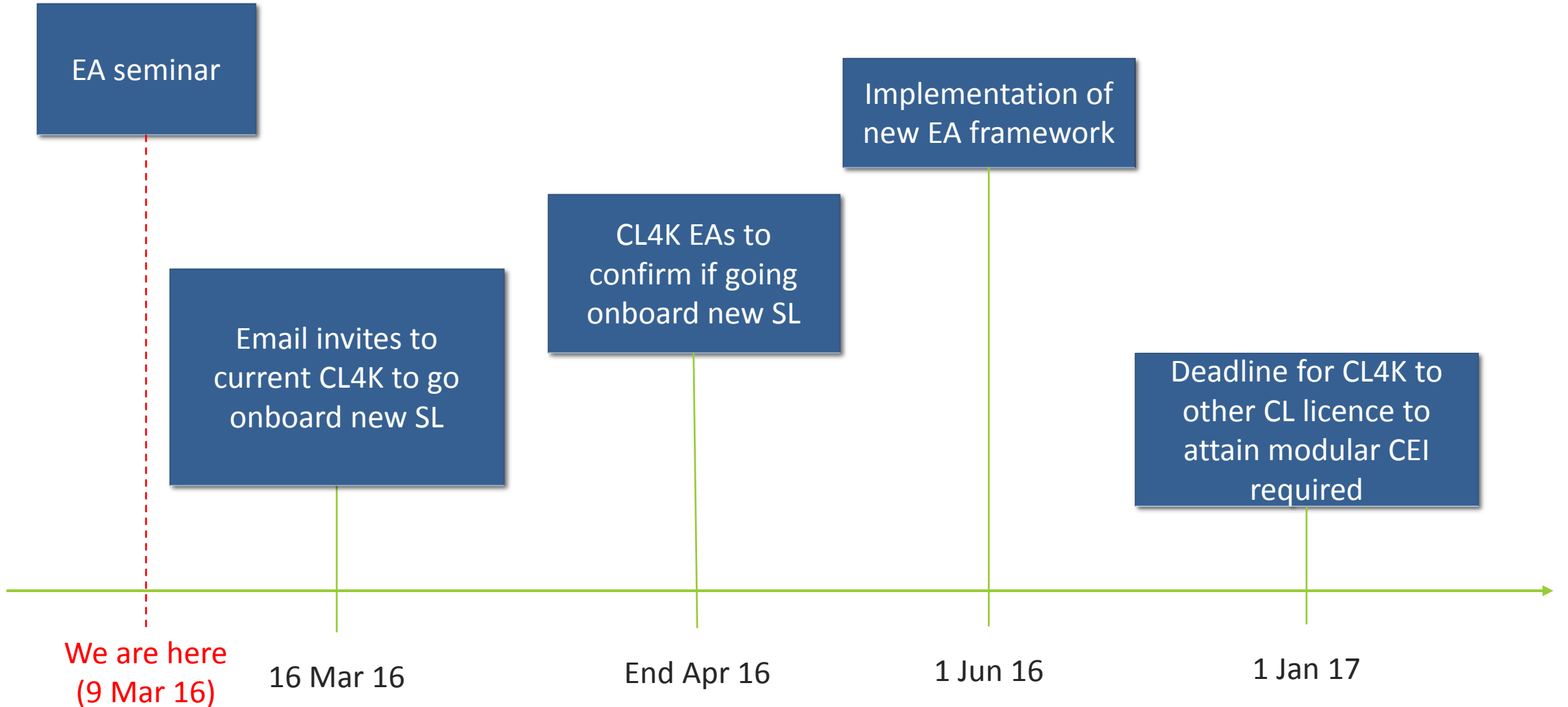


Existing Select Licence EAs: No action needed

- ❖ Existing EAs holding Select licences will not be affected by this one-time exercise
- ❖ Can place workers with salary >\$4,500/m from 1 June 2016



Timeline





Thank You!