

## **Media Factsheet on Enhanced Employment Support for Persons with Disabilities**

Employment Support for Persons with Disabilities (PwDs) is a programme under the Adapt and Grow initiative which helps to enhance the employability of and increase employment options for PwDs. It also encourages employers to hire, train and integrate PwDs into the workforce. It is administered by SG Enable, with support from Workforce Singapore and the Ministry of Social and Family Development, as the Open Door Programme.

Under the programme, PwDs and employers can benefit from Recruitment and Job Support Services, Training Grant and Job Redesign Grant.

SG Enable's employment coaches and its Job Placement and Job Support partners will work with PwDs to establish his or her job readiness, and to identify possible training and career options. Participating PwDs will also receive funding support to embark on training that would equip them with skills needed to secure a job as well as to deepen their capabilities to stay relevant in the workplace.

Employers on the other hand, can tap on the programme to build up their capabilities and confidence in hiring and integrating PwDs into the workplace. SG Enable and its Job Placement and Job Support partners will provide up to one year of complimentary recruitment and job support services to support employers in the recruitment and retention of employees with disabilities. Employers can also tap on the programme to redesign job roles, purchase new equipment, or modify the workplace to be more conducive for their employees with disabilities.

### **Enhancements**

With effect from 1 July 2020, the training grant component under the programme will be enhanced as follows:

- Increase in course fee subsidies from 90% to 95%;
- Increase in training allowance from \$4.50 per hour to \$6.00 per hour;
- Extension of training allowance beyond unemployed PwDs to include employed PwDs; and
- Introduction of a training commitment award of \$100 per completed course to encourage PwDs to take up training.

### **Eligibility Criteria**

#### **PwDs**

- Must be either a Singapore Citizen or Singapore Permanent Resident
- PwDs are defined as individuals with physical, sensory, intellectual and/or development impairments, which substantially reduce their prospects of securing and retaining jobs, advancing in education and training, employment and recreation. For consideration to be funded under the programme, PwDs need to produce certification from a medical doctor that proves their disabilities.

### Employers

- Must be a Singapore-registered organisation interested in hiring or has hired, and/or training and integrating eligible PwDs.

### Funding

The revised funding components of the enhanced programme are as follows:

For PwDs	
<b>Course fee subsidy</b>	95%* of course fees for SG Enable's list of curated training courses
<b>Training allowance</b>	\$6* per hour (for unemployed and employed* PwDs)
<b>Training Commitment Award</b>	\$100^ per completed course for SG Enable's list of curated training courses

*\*enhanced funding support from existing*

*^ new component*

For Employers (No Change to existing)	
<b>Course fee subsidy</b>	Up to 90% of course fees for co-workers that take up SG Enable's list of curated training courses
<b>Job Redesign Grant</b>	Up to 90% of costs incurred, capped at \$20,000 per PwD

### Application Process / Contact Details

Interested PwDs and employers may contact SG Enable at 1800-8585-885 or [opendoor@sgenable.sg](mailto:opendoor@sgenable.sg) for more information.