# Supplementary Handout for Speech by Minister of State for Manpower, Mr Zaqy Mohamad, at Committee of Supply 2019





#### **Open Door Programme**

I'm very grateful for this job and what Sassax has done. Even though I'm in this condition, I want to prove that I can excel just like, or do even better than, a person without special needs.

Mr Erwayne Teo, employee of Sassax Pte Ltd, who sustained spinal injuries after a motorbike accident



#### **Open Door Programme**

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It has been a journey discovering Tuck Ming's abilities, not disabilities. He is willing to learn, has adapted well, and we have given him more responsibilities.

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Ms Jocelyn Wong, J.CO Donuts & Coffee HR Manager of Mr Chia Tuck Ming who has mild intellectual disabilities

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#### Cleaners' room

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I really appreciate the cleaners' room. I have a place to store my personal belongings at work, and to rest in privacy during my breaks.

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During interview in Mandarin with Mr Toh Ah Ber (on right), a cleaner in Yishun Park Hawker Centre



## Lendlease's Paya Lebar Quarter project is an example of their progressive WSH practices such as near-miss reporting, WSH data analytics, and use of Building Information Modelling (BIM).

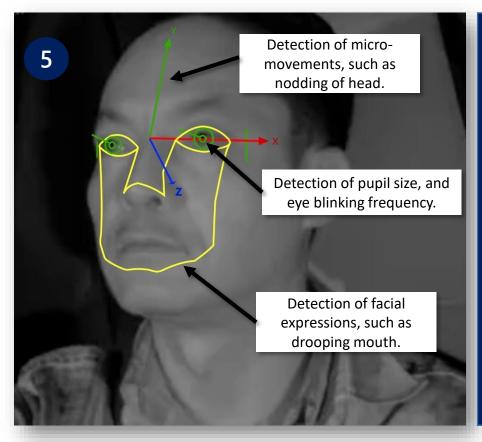
### Top management commitment to WSH

Safety starts from the TOP of the organisation driving a culture that prioritises safety and continuous improvement, such as learning from near-misses.

Mr Tony Lombardo, CEO Asia, Lendlease

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Fatigue detection and management device

93% fewer fatigue episodes were detected among drivers whose vehicles were equipped with the device, when compared to the baseline.

Pilot results from Woodlands Transport and SIA Engineering Company as part of MOM's WSH Tech Challenge



#### Virtual reality training

Technology can create an immersive and realistic environment for our workers to learn about WSH risks. It will go a long way to improve knowledge retention and raise WSH capabilities.

Mr Zaqy Mohamad, Minister of State (Manpower), experiencing a virtual simulation of working-at-heights.

