

DO NOT HIRE ILLEGAL WORKERS

IT IS ILLEGAL FOR EMPLOYERS TO HIRE MIGRANT WORKERS FROM ANOTHER COMPANY OR WORKERS WITHOUT A VALID WORK PASS.

EMPLOYERS CONVICTED OF ILLEGALLY EMPLOYING
MIGRANT WORKERS CAN BE:



FINED BETWEEN
\$5,000 AND
\$30,000



AND/OR JAILED UP TO
12 MONTHS
OR BOTH, FOR EACH
WORKER.

BEST PRACTICES



Educate your managers against using any worker who does not have a valid work pass.



If you outsource any services, remind your vendors or contractors on proper hiring practices and check the legitimacy of subcontracted workers.



To source for additional manpower, tap on MOM's partnered employment agencies to hire workers who are offered temporary employment under the Temporary Job Scheme. For assistance on this, you may contact us at mom_fmmd_tmb@mom.gov.sg.