

WORK ACTIVITIES FOR WHICH OVERTIME EXEMPTION WILL NOT BE GRANTED

- 1) Any work where mental concentration is paramount to ensure safe operations:
 - Crane operators
 - Hoist and winch operators
 - Dredge operators
 - Excavating and loading machine
 - Tank, truck and ship tanker loaders
 - Industrial truck, forklift and tractor operators
 - Construction equipment operators (trench excavators, road graders and mechanical powered hand tools)
 - Scaffolders

- 2) Any work involving continuous and manual operation of machinery. Examples:
 - Operators involved in manual mode operation of drilling, boring, milling, lathe, turning, cutting, punching, press, grinding, polishing, and buffing machines
 - Operators involved in manual mode operation of extruding, drawing and rolling machines
 - Woodworking machine operators
 - Manual blasting workers
 - Manual welding, soldering and brazing workers

- 3) Work activities in extreme thermal conditions / involving continuous changes in working temperatures. Examples:
 - Iron, steel and nonferrous foundries
 - Brick-firing and ceramics operations
 - Glass products manufacturing plants
 - Boiler rooms
 - Laundries
 - Smelters
 - Steam tunnels
 - Work in a cold storage (freezer or cool rooms)
 - Meat packaging and meat storage workers

- 4) Work activities undertaken in a compressed air environment

- 5) Work activities undertaken by young persons and pregnant women

- 6) Work involving strenuous physical demand from manual handling of objects or machinery for prolonged hours. Examples:

Repetitive, forceful, or prolonged exertion of hands

- Manual cutting and trimming
- Manual grinding and polishing

Frequent or heavy lifting, pushing, pulling or carrying of heavy objects

- Tank, truck and ship tanker manual loaders and unloaders
- Labourers and hand freight, stock, and material movers

Prolonged awkward postures

- Equipment or automotive mechanic and service technicians
- Work involving manual small parts assembly
- Work involving installation of overhead electrical wiring

Vibration

- Operating power hand tools (like drills, chippers, jackhammers)

7) Work at elevated heights where workers are liable to fall a distance of more than 3 meters:

- Formwork works
- Roofing works