

EA Alert Dated: 4 Jul 2018

EA Alert (11/2018): [Reminder] Fake Job Postings

Dear Licensee & Key Appointment Holders,

This is a reminder that employment agencies (EAs) should not post fake job advertisements.

2 In a recent case, an EA posted a job advertisement for a translator, to collate resumes for the EA to market their services. The job did not exist. This caused unnecessary frustration to jobseekers who submitted their resumes, expecting to be called up for interviews, when there would be none. The EA which was also found to be discriminatory in its practices, was issued with demerit points and its security deposit was partially forfeited.

3 EAs are reminded to exercise care in their job postings. Fake job postings are detrimental to public interest¹ as they frustrate genuine jobseekers and distort the actual employment opportunities available. We had earlier informed EAs that MOM takes a stern view of this issue in the attached EA alert (11/2017). EAs must also ensure that job advertisements are not discriminatory.

4 MOM will continue to share important EA-related information with all EAs through this channel. For further clarification, you may call us at 6438 5122 or email us at MOM_FMMD@mom.gov.sg.

Thank you.

Brian Wong

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For Commissioner for Employment Agencies